

*Anthropologists &
Sociologists of
Kentucky*

**Annual Meeting
6 April 2019**

Campbellsville
UNIVERSITY



Keynote Speaker
Demetria Miles-McDonald

Demetria Miles-McDonald is the Founder and CEO of Decide Diversity, a company focused on increasing the presence and effectiveness of underrepresented groups in the workplace, specifically in leadership positions. Demetria specializes in bringing the experiences of people who identify with two or more marginalized groups to the forefront, to better understand and utilize the strengths they bring to the workplace. Demetria's experience in industrial and organizational psychology have energized her to take action and lead today's leaders away from stereotypes and bias that prevent qualified people from reaching their highest potential.

Demetria's powerful presentations and workshops make leaders think outside the box and consider solutions that move organizations forward. As a partner to many leaders around the country, Demetria works side by side with teams to increase diversity and improve inclusionary behavior in an effort to positively impact business results. Demetria's unique perspective as an intersectional employee, leader, and researcher brings clarity, freshness, and focus to issues at work that may otherwise go unnoticed.

Demetria was recently recognized as a 2019 Young Leader award winner by Louisville Business First. Demetria also was awarded the 2018 Member of the Year award from the National Association of Women Business Owners Kentucky chapter. Demetria is a 2017 Martin Luther King Jr. Leadership Award Nominee and a 2018 Trustees of Inclusion and Equity Nominee. These awards were presented due to Demetria's work in diversity and inclusion in the community. Demetria serves on a number of non-profit boards to help bring a focus to diversity, intersectionality, inclusion, and equity.

Demetria volunteers at various organizations but is most dedicated to the Urban League where she leads a resume writing workshop twice a month to help people from a traditionally underserved area get back into the workforce. Demetria's passion for demanding equality for the marginalized, oppressed, and underrepresented is her life's work.

Registration & Continental Breakfast

8:30am - 9:30am

Education Building Room 100

Session 1

9:30am – 10:30am

Session 1A

Room 119

Papers: Childhood and Crime

Convener: Joseph Budd, Campbellsville University, jrbudd@campbellsville.edu

Adverse Childhood Experiences and Gambling Disorder: A Study of Incarcerated Women
Scott Hunt, Eastern Kentucky University, shunt@cdlex.org

Frequency and Severity of Depressive Symptoms in a Sample of Justice-Involved Youth from a Rural Community

Daniel W. Phillips III, Campbellsville University, dwphillips@campbellsville.edu

Keith F. Durkin, Ohio Northern University, k-durkin@onu.edu

Session 1B

Room 123

Papers: Community Crisis and Intervention

Convener: Cindy Glass, Kentucky State University, cindy.glass@ksu.edu

From Flint, MI to Martin County, KY: Water as Infrastructural Violence

Caroline McMahan, Transylvania University, cgmcmahan21@transy.edu

Non-Governmental Organizations in Morocco and Efforts in Women's Rights

Madison Fillinger, University of Kentucky, madisondawnfillinger@gmail.com

The Role of Social Capital and Faith-based Organizations in Disaster Recovery: A Case Study of La Grange, Texas

Cristian Núñez, Campbellsville University, cristian.e.nunez0907@gmail.com

Session 1C

Room 127

Roundtable: Research from the 2018 Ethnographic Field School in Belize: Sugar Cane Farming Knowledge and Community Development

Douglas Hume, Northern Kentucky University, humed1@nku.edu

Autumn Gilbert, Northern Kentucky University, gilberta8@mymail.nku.edu

Fantasia Mejia, Northern Kentucky University, mejiaf1@mymail.nku.edu

Session 2**10:45am – 11:45am****Session 2A****Room 119****Engaging High Priority Students: Culturally Responsive Advising in the “Third Place”**

Morgan Watkins, Campbellsville University, mewatkins@campbellsville.edu

Ansley Bredar, Campbellsville University, ambredar@campbellsville.edu

Courtney Murray, Campbellsville University, cmurray@campbellsville.edu

Eric Carter, Campbellsville University, emcarter@campbellsville.edu

Session 2B**Room 123****Papers: Immigrant Communities and Identity**

Convener: Brian Rich, Transylvania University, brich@transy.edu

Religiosity and Irreligiosity in the Bluegrass Iranian Community

Erfan Saidi Moqadam, University of Kentucky, erfan.saidi@uky.edu

The Struggle is Real: Identity Formation of a Thai Immigrant to the US

Siriruay Methakitwarun, Northern Kentucky University, methakitws2@nku.edu

Being Heard and Being Together: Mixed-Status Latinx Families' Belonging and Engagement in San Francisco

Melanie Gast, University of Louisville, melanie.gast@louisville.edu

Dina Okamoto, Indiana University

Jack Allen, University of Louisville, jack.allen@louisville.edu

Session 2C**Room 127****Papers: Education Research**

Convener: Daniel Phillips, Campbellsville University, dwphillips@campbellsville.edu

Creating a Community, Then Taking It with You: Insights into Doing the Sights with Study Abroad Courses

Michael Simonton, Northern Kentucky University, simontonm@nku.edu

“Mama Maimuna’s in charge” or Teaching Anthropology through Play

Denise Knisely, Northern Kentucky University, kniselyd1@nku.edu

Content Warnings, Autonomy and Educational Accessibility for Student Survivors of Violence

Kimberly Bowen, Eastern Kentucky University, kimberly_bowen18@mymail.eku.edu

Lunch & Keynote Address

12:00m – 1:30pm

Winters Dining Hall

Keynote Address: Intersectionality in Practice

Demitria Miles-McDonald, Decide Diversity, Demetria@decidediversity.com

Description: What does intersectionality in practice look like? How receptive are business leaders to the concept of intersectionality? Why does intersectionality in business matter? While the concept is still relatively new in business settings, leaders are becoming increasingly aware of how an intersectional perspective bridges the gaps created by traditional diversity and inclusion initiatives. Business leaders incorporate intersectionality in two main ways-when thinking about their own traits and characteristics, and more importantly, when looking at policies, programs, and procedures. The 'one size fits all' solutions leaders implement is no longer getting the desired results, if they ever did. Early adopters of intersectionality are stemming from leaders of Employee Resource Groups, but many are skeptical about its efficacy. In practice, building an intersectional perspective takes time, a heightened sense of awareness, and a curiosity for digging deeper. The result is a truly inclusive culture where 'bringing yourself to work' is not just a popular saying; it's a way of life.

Session 3

1:45pm – 2:45pm

Session 3A

Room 119

Papers: Gender in Community and Society

Convener: TBD

A Woman's Play is in the Home: Girls' Toys and the Habitus of Housewifery at a Kentucky Coal Town

Zada Komara, University of Kentucky, zko222@g.uky.edu

I'm Not Here to F*** Around: How College-aged Users Manipulate Tinder and the Hookup Culture Associated with it

Madeline Williams, University of Kentucky, mrwi255@g.uky.edu

The Straight-White-Masculine-Narrative in the Media: The Development of a Theoretical Construct

Caroline Middendorf, Thomas More University, middendorfc15@gmail.com

Session 3B**Room 123****Papers: Creating Positive Community Impacts**

Convener: Leonard Thomas, Jefferson Community and Technical College,
leonard.thomas@kctcs.edu

Volunteerism: Who does it? A multi-motivational concept in nature

Jessi Samuel, Transylvania University, jmsamuel19@transy.edu

The Effects of Expressing Gratitude in the Workplace

Jill Bouma, Berea College, boumaj@bera.edu

Amanda Burton, Berea College, burtona@bera.edu

Adrianna Coffee, Berea College, coffeea@bera.edu

Hunter Malone, Berea College, malonej@bera.edu

Jennifer Walden, Berea College, waldenje@bera.edu

Sustainable Messaging in Film: A Survey of a College Community

Chelsea Faught, Western Kentucky University, chelseafaught@gmail.com

Session 3C**Room 127****Workshop: How to Promote Research and Scholarship between Faculty, Staff, and Students**

Daniel Phillips, Campbellsville University, dwphillips@campbellsville.edu

Eric Carter, Campbellsville University, emcarter@campbellsville.edu

Courtney Murray, Campbellsville University, cmurray@campbellsville.edu

Ariel Carter, Campbellsville University, aedarnell@campbellsville.edu

Session 3D**Room 100****Posters**

Perceptions of Student Success among High School Students

Fantasia Mejia, Northern Kentucky University, mejiaf1@nku.edu

"Because I Said So": Negotiating Power within a Diverse Child Welfare Community

Christa Moore, The University of Virginia's College at Wise, cjm4vx@uvawise.edu

Greek Life at Northern Kentucky University: Intracultural Variation of Perceptions among Students

Autumn Gilbert, Northern Kentucky University, gilberta8@nku.edu

Session 4

3:00pm – 4:00pm

Session 4A

Room 119

Presentation: "White Farm Murders in South Africa, Crime or Punishment?"

Convener: Phyllis Puffer, Big Sandy Community and Technical College, ppuffer0001@gmail.com

Session 4B

Room 123

Papers: Diversity of Gender and Sexuality

Convener: Denise Knisely, Northern Kentucky University, kniselyd1@nku.edu

Attitudes of Berea College Students toward Sexuality and Gender Minorities

Simeon Huff, Berea College, huffsi@bera.edu

Preliminary Findings Examining Negotiation of Fidelity in Same-Sex Relationships

Brandon M. Schmidt, University of Louisville, Brandon.Schmidt@Louisville.edu

"I didn't have to, I chose to:" Exploring the Structural and Agentive Qualities of Black Trans Women Getting Black-Market Butt Injections

Raaziq El-Amin, Transylvania University, rkelamin@transy.edu

Session 4C

Room 127

Papers: Diverse Practices in Anthropology

Convener: Leon Lane, Jr., Bluegrass Community and Technical College, leon.lane@kctcs.edu

Obsidian Procurement and Production during the Late Classic to Postclassic Transition at the Ancient Maya Site of Trinidad, Peten, Guatemala

Zachary Hruby, Northern Kentucky University, hrubyz1@nku.edu

Joseph Heider, Northern Kentucky University

Ian Wolfe, Northern Kentucky University

Ethan Newton, Northern Kentucky University

Tennis Para Todos: Practicing Anthropology, Engaging Diversity, and Growing Community through Serving Tennis in Kentucky

Timothy McCollum, Bellarmine University, tmccollum@bellarmine.edu

Business Meeting

Room 102

4:15pm – 4:45pm